31.08.01 Granting of Emeritus/Emerita Status to Faculty and Staff

Approved April 24, 1996 Revised September 30, 1998 Revised June 26, 2012

Next Scheduled Review: June 26, 2017



Regulation Statement

This regulation provides guidelines by which faculty and staff may be granted the designation of "Emeritus/Emerita" (emeritus) by the Board of Regents (board) of The Texas A&M University System (system) as described in Policy 31.08, Emeritus/Emerita Titles.

Reason for Regulation

This regulation specifies the titles, eligibility, selection procedures, privileges and responsibilities with the emeritus designation.

Procedures and Responsibilities

1. TITLES

The system recognizes the titles of chancellor emeritus, vice chancellor emeritus, president emeritus, director emeritus, vice president emeritus, dean emeritus, professor emeritus and other titles of equivalent rank.

2. ELIGIBILITY

The emeritus titles are conferred upon individuals who have made significant contributions to the system through long and distinguished service in administration, teaching, research and/or service while holding the positions identified by these titles. As a general rule, over ten years of employment with one or more members would be considered long service; however, exceptions can be made in the length of service if recommended by the chief executive officer (CEO).

The emeritus designation shall be added to the then current designation of rank or position of an individual after official retirement. Individuals who have been granted emeritus status may be reappointed for part-time service after official retirement in accordance with system policies and regulations; however, the payroll title for such appointments will be appropriate to the service performed and will not include the emeritus designation.

3. PROCEDURES

Emeritus titles are granted by action of the board on nomination by the appropriate CEO and recommendation of the chancellor. Emeritus status for individuals jointly employed by two or more members requires the recommendation of each CEO involved. In such cases, agreement must be reached on a single emeritus title for the individual. Under normal circumstances, recommendations for all emeritus titles will be made annually along with other recommendations for rank and tenure.

4. PRIVILEGES AND RESPONSIBILITIES

- 4.1 An individual granted emeritus status may be, in addition to the benefits and privileges of all retired faculty and staff members:
 - (a) listed separately in the general catalog and/or university or agency directory, following the listing of the regular faculty and staff in those publications;
 - (b) invited to university or agency functions in the area of his or her interest;
 - (c) invited to attend faculty or agency meetings and extended the privileges of the floor, but have no vote, all at the discretion of the dean of the college or director of the agency concerned; and
 - (d) granted the use of services and facilities, including the library, mail and parking privileges, in accordance with university or agency rules.
- 4.2 In addition, emeritus members of the faculty and staff are expected to continue to assist the members in the areas of their competence when requested to do so, particularly in an advisory fashion. When so engaged, emeritus members will be provided office space and, where required, authorized to use laboratory facilities.

Related Statutes, Policies, or Requirements

System Policy 31.08, Emeritus/Emerita Titles

Member Rule Requirements

A rule is not required to supplement this regulation.

Contact Office